



**PERSPECTIVE**

INDUSTRIAL ASSURANCE GROUP LTD.

Global Solutions. Trusted Protection.

**PIAG PRACTICAL ASSURANCE SERIES**

# Incident Reporting and Investigation Toolkit

A structured template for notification, evidence, causal analysis, corrective action and learning.

**2026 EDITION**

Perspective Industrial Assurance Group Ltd.

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Practical reference only. Verify applicable legal, client and site-specific requirements.

01 / IMMEDIATE NOTIFICATION AND INITIAL CONTROL

# Immediate Notification and Initial Control

Use this template to capture facts, protect people, preserve evidence and initiate a proportionate investigation. Complete legal and client notifications separately as required.

| FIRST PRIORITIES                                                                                                                                                   |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Provide emergency care, make the area safe without destroying evidence, notify required parties, preserve perishable evidence and prevent uncontrolled recurrence. |  |
| Incident title / reference                                                                                                                                         |  |
| Date and time                                                                                                                                                      |  |
| Site / exact location                                                                                                                                              |  |
| Department / contractor                                                                                                                                            |  |
| Reported by / contact                                                                                                                                              |  |
| Incident category                                                                                                                                                  |  |
| Actual severity / potential severity                                                                                                                               |  |
| Immediate actions and current status                                                                                                                               |  |

02 / PEOPLE, EQUIPMENT AND EVIDENCE

# People, Equipment and Evidence

Record what is known and identify evidence before memories change, equipment moves or digital records are overwritten.

| Evidence item                  | Source / location | Collected by / time | Reference / preservation |
|--------------------------------|-------------------|---------------------|--------------------------|
| Scene photographs              |                   |                     |                          |
| CCTV / digital records         |                   |                     |                          |
| Permit, JSA and procedures     |                   |                     |                          |
| Training / competence records  |                   |                     |                          |
| Equipment and maintenance data |                   |                     |                          |
| Witness accounts               |                   |                     |                          |

|                                |  |
|--------------------------------|--|
| Persons involved and condition |  |
| Witnesses and contact details  |  |
| Equipment / material involved  |  |
| PPE and controls in use        |  |
| Environmental conditions       |  |

03 / EVENT CHRONOLOGY

# Event Chronology

Separate verified facts from assumptions. Record the normal work plan, deviations, control status and response sequence.

| Time / sequence | What happened | Evidence source | Fact / assumption / gap |
|-----------------|---------------|-----------------|-------------------------|
|                 |               |                 |                         |
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|                                   |  |
|-----------------------------------|--|
| Planned work sequence             |  |
| Point where conditions changed    |  |
| Immediate cause / energy transfer |  |
| Unresolved factual gaps           |  |

## 04 / CAUSAL AND BARRIER ANALYSIS

# Causal and Barrier Analysis

Do not stop at an unsafe act. Examine why prevention, detection, mitigation or recovery barriers were absent, failed or bypassed.

| Causal area         | Questions                                                              | Finding / evidence |
|---------------------|------------------------------------------------------------------------|--------------------|
| Task / process      | Was the method clear, realistic and followed? Were changes controlled? |                    |
| People / competence | Were people trained, competent, fit and adequately supervised?         |                    |
| Equipment / design  | Was equipment suitable, guarded, maintained and fail-safe?             |                    |
| Environment         | Did layout, weather, lighting, congestion or exposure contribute?      |                    |
| Management system   | Were risk, resources, workload, communication and assurance adequate?  |                    |
| Barriers            | Which prevention or mitigation barriers failed, and why?               |                    |

|                        |  |
|------------------------|--|
| Immediate causes       |  |
| Contributing factors   |  |
| Underlying causes      |  |
| Root / systemic causes |  |

05 / CORRECTIVE ACTIONS AND LEARNING

# Corrective Actions and Learning

Actions should address the identified causes, specify required evidence and include an effectiveness review.

| Action linked to cause | Owner | Due date | Priority | Required evidence | Status |
|------------------------|-------|----------|----------|-------------------|--------|
|                        |       |          |          |                   |        |
|                        |       |          |          |                   |        |
|                        |       |          |          |                   |        |
|                        |       |          |          |                   |        |
|                        |       |          |          |                   |        |
|                        |       |          |          |                   |        |
|                        |       |          |          |                   |        |

|                                          |  |
|------------------------------------------|--|
| Lessons to communicate                   |  |
| Other sites / tasks potentially affected |  |
| Effectiveness review method and date     |  |
| Investigation lead / approval            |  |
| Closure authority / date                 |  |

| DIGITAL INVESTIGATION                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sentinel can connect notification, investigation, root cause, corrective actions, evidence, approval and management dashboards in one traceable workflow. |